



<https://incsub.com/careers/theme-developer/>

## Theme Developer

### Description

Join our dynamic [CampusPress](#) team and contribute to the creation of visually stunning websites for our diverse clientele. Since 2005, we've been at the forefront of integrating WordPress solutions for numerous educational institutions and organizations worldwide.

Spanning across different time zones, our team comprises top-tier professionals in Ed-Tech and web development. We're currently seeking a motivated individual to undertake the exciting responsibility of crafting WordPress themes tailored specifically for universities and schools. The websites you'll help develop are anticipated to attract millions of visitors annually and must adhere to the latest performance optimization standards while surpassing accessibility requirements.

Ideal candidates will possess extensive experience with WordPress and proficiency in WordPress development, including a deep understanding of PHP. Moreover, familiarity with a wide array of plugins and themes is essential for this role. If you're passionate about leveraging your expertise to deliver cutting-edge solutions in web development, we encourage you to apply and be part of our innovative team.

### Responsibilities

- Building custom WordPress themes and child themes for clients from provided designs and specs
- Reviewing themes against our guidelines
- Approving customer theme-related pull-requests
- Troubleshooting and applying patches to theme-related support tickets
- Write code with accessibility and web standards in mind
- Experience with the latest CSS features (e.g. grid, flexbox, animation, SVG, etc)
- Front-end performance optimization
- Occasional modifications to our existing plugins

### Qualifications

#### Essential attributes and experience required:

- CSS, Sass (SCSS), and the latest HTML5 standards – RWD with a mobile-first approach
- Experience with JS/REST
- Automation tools like rollup.js and Gulp
- Intimate knowledge of PHP
- Aspiration to learn best accessibility practices
- Git experience
- A willingness to learn anything else that's needed to evolve both our business and your skillset.
- Ability to set accurate deadlines and hit them
- Great communication skills that are essential for remote work

## SKILL-SET

CSS, Sass (SCSS), HTML5, RWD, PHP, JS, REST, rollup.js, Gulp, Git

### Hiring organization

CampusPress

### Field

Development

### Employment Type

Full-Time

### Job Location

Remote

### Working Hours

Full Time - 40 Hours Per Week

## **Job benefits**

### **Why Join us?**

- Flexibility
- Very attractive working conditions for the right candidate
- 28 days paid leave per annum (up to 35 days)
- Opportunities for paid travel to attend WordCamps and other industry conferences
- Long service leave (3 months off paid) after you've been with us for a while
- Up to 2 months salary bonus based on company growth targets
- Technology budgets every three years; the longer you serve, the higher you deserve
- General expenses budget yearly; the longer you work, the more you get
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### **What should I do now?**

If you would like to be a part of our family and feel that your values match ours, please apply by clicking the button below. Upload your CV, and we will be in touch.

## **HIRING PROCESS**

Our hiring process includes two tasks. If a candidate successfully passes the second task stage, they will be offered an interview with the Team Lead. If the interview is successful, we'd offer a paid employment trial of 4-6 weeks before offering a more permanent role.

Good luck!