

https://incsub.com/careers/business-support-finance-admin/

# **Business Support / Finance Admin**

## Description

Join our Incsub family as a Business Support / Finance Admin, where you'll play a key role in supporting our finance and business operations. We're looking for someone with hands-on experience in bookkeeping, accounts receivable, payroll assistance, financial reporting, and administrative support.

This is a fully remote finance role, offering flexible scheduling (40 hours/week) and the opportunity to work with a global team.

## Responsibilities

- · Assisting with bookkeeping tasks
- PA duties and administrative support
- Diary / schedule management
- · Maintaining internal financial accounting, monitoring, and reporting
- · Preparing monthly accruals, prepayments, and accounting entries
- · Creating monthly and quarterly financial reports
- Producing accurate budgeting, financial, and forecasting reports
- · Tracking and managing staff budgets, reimbursements, and expenses
- · Verifying and recording financial transactions
- Identifying and resolving account discrepancies
- Supporting payroll operations (estimates, actuals, and other related tasks)
- Handling administrative tasks linked to HR and business operations

## Qualifications

- · Exceptional attention to detail
- · Self-motivated, proactive, and organized
- Strong time-management and prioritization skills
- · Solid problem-solving and decision-making abilities
- · Prior bookkeeping experience
- Experience in annual budgeting and financial projections with deadline accuracy
- Exposure to payroll operations (data entry, timesheets, estimates & actuals)
- Background in managing budgets, reimbursements, and bonuses
- Skilled in preparing detailed financial and accounting reports
- Proficient with Xero, Zoho Books, and standard accounting software
- Experience with reconciliations and entering financial data into accounting systems
- Strong knowledge of Google Sheets and spreadsheets

## **SKILL-SET**

Xero, Zoho Books, Google Sheets, Hubstaff, Bookkeeping, Accounts Receivable, Payroll Support, Finance Reporting, English, Communication

## Job benefits

# Why Join us?

## Hiring organization

Incsub

### **Field**

HR and Finances

## **Employment Type**

Full-Time

#### **Job Location**

Remote

## **Working Hours**

Full Time - 40 Hours Per Week

- · Growth-oriented culture.
- Excellent compensation with competitive benefits and rejuvenation timeoff
- · Flexible work environment.
- Training, tools, and support will be provided to help you to perform your iob.
- Limitless learning opportunities by working with cutting-edge tech stacks and a diverse, talented team.
- 28 days of paid leave per annum (up to 35 days).
- Opportunities for paid travel to attend WordCamps and other industry conferences.
- Long service leaves (3 months off paid) after you've been with us for 10 years.
- · Annual bonus based on company growth targets
- Technology budget that can help you upgrade the tools you use for your job; the longer you serve, the higher the budget.
- General expenses budget yearly that can be used to help you become more productive; the longer you work, the more you get.

#### What should I do now?

If you're looking for a remote finance admin role where you can grow, contribute, and feel part of a supportive global team, apply now. Upload your CV, and we will be in touch.

## **HIRING PROCESS**

Our hiring process includes an interview with our management team.

Good luck!