



<https://incsub.com/careers/wordpress-developer-at-wpmu-dev/>

WordPress Developer at WPMU DEV

Description

Stop dreaming about tomorrow; start making a difference today. Join our team in [WPMU DEV](#) if you are a highly experienced, ambitious WordPress Developer looking for a challenging role where you can learn lots more.

We're seeking a motivated-to-excel individual who will join the team in creating and improving our most exciting products and will play a key role in our web development projects. You will follow industry best practices and write clean, comprehensible code.

You will be a part of a full-stack creative team that is responsible for all aspects of the ongoing software development from the initial specification through to developing, testing, and launching.

Location is unimportant as long as you are available, enthusiastic, committed, passionate, and know your stuff.

Responsibilities

- **Plugin Development & Customization:** Design, create, and modify WordPress plugins to meet specific project requirements. Ensure plugins are compatible across multiple WordPress versions and with other plugins/themes.
- **Coding Development Standards:** Focus on crafting reliable and optimized PHP code for WordPress plugins. Seamlessly integrate plugins with WordPress core and ensure alignment with best practices.
- **Frontend Integration:** Develop user-friendly plugin interfaces and features, ensuring smooth integration with frontend technologies such as JavaScript, HTML, and CSS. Ensure responsiveness and cross-browser compatibility for all plugin features.
- **Maintenance & Optimization:** Regularly update and refine existing plugins to incorporate new features, improve performance, or address any security vulnerabilities.
- **API and Data Services Integration:** Enable plugins to communicate and integrate with external data services and APIs efficiently, optimizing for performance and user experience.
- **Project Lifecycle Management:** Manage the entire plugin development lifecycle, from ideation and design to testing, release, and post-launch support.
- **Testing:** Implement testing practices to ensure plugin functionality and compatibility in various environments. Address bugs and issues proactively.
- **Requirement Gathering & Communication:** Engage with internal teams, clients, and the WordPress community to understand plugin requirements and gather feedback. Communicate development progress and challenges effectively.
- **Documentation:** Create comprehensive documentation detailing plugin features, configuration options, and development decisions. This helps both users and other developers.
- **Continuous Learning & Community Engagement:** Stay updated with the latest WordPress updates, plugin development techniques, security practices, and front-end technologies. Engage with the WordPress

Hiring organization

WPMU DEV

Field

Development

Employment Type

Full-Time

Job Location

Remote

Working Hours

Full Time - 40 Hours Per Week

developer community to share knowledge and gather insights.

Qualifications

Essential attributes and experience required:

- **WordPress Skills:** Demonstrable professional experience in WordPress plugin development, architecture, and adherence to industry standards.
- **Back-End Proficiency:** Advanced expertise in modern PHP development. This includes knowledge of standards, testing frameworks, optimization techniques, OOP, Composer, and PHPUnit.
- **Database Management:** Aptitude for identifying and implementing MySQL optimizations. This includes expertise in table indexing, schema design, and optimizing multi-table relationships.
- **RESTful APIs:** Comprehensive knowledge of creating, integrating, and managing RESTful APIs. Familiarity with authentication, authorization, and JSON communication is essential. Experience with third-party APIs such as Stripe, Google, etc., is advantageous.
- **Front-End Development:** Strong command over front-end technologies, their standards, testing frameworks, and optimization strategies. Familiarity with HTML, CSS3, JavaScript, jQuery, VueJS, React, and associated tools like NPM, Gulp, Webpack, and Jest.
- **Development Methodologies:** Proficiency in Agile Development methodologies, including Scrum and Kanban.
- **Version Control & CI/CD:** Skilled in using version control systems, especially Git and SVN. Familiarity with practices of continuous integration and continuous delivery is a must.
- **Problem Solving:** Exceptional troubleshooting and problem-solving skills.
- **Communication & Teamwork:** Ability to swiftly communicate, iterate, and ship ideas. Collaborative spirit and willingness to work in a team-oriented environment.
- **Continuous Learning:** A genuine enthusiasm for staying updated with emerging WordPress and web technologies.

SKILL-SET

WordPress, PHP, OOP, Composer, PHPUnit, coding standards, CSS3, MySQL, HTML, JavaScript, jQuery, VueJS, React, NPM, Gulp, Webpack, Jest, JSON, RESTful APIs, Git, SVN

Job benefits

Why Join Us?

- Growth-oriented culture.
- Excellent compensation with competitive benefits and rejuvenation time-off.
- Flexible work environment.
- Training, tools, and support will be provided to help you to perform your job.
- Limitless learning opportunities by working with cutting-edge tech stacks and a diverse, talented team.
- 28 days of paid leave per annum (up to 35 days).
- Opportunities for paid travel to attend WordCamps and other industry conferences.
- Long service leaves (3 months off paid) after you've been with us for 10 years.
- Annual bonus based on company growth targets
- Technology budget that can help you upgrade the tools you use for your job; the longer you serve, the higher the budget.
- General expenses budget yearly that can be used to help you become more productive; the longer you work, the more you get.
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What should I do now?

Our hiring process includes one task and an interview. If the candidates successfully pass the interview stage, they will be offered a paid trial of 4-6 weeks before being offered a more permanent role.

Good luck!